

Average Teacher Salary

Rank	State	2004-2005 avg. teacher salary	Rank	State	2004-2005 avg. teacher salary (NEA)	2004 per capita personal income	% of per capita personal income
1	Connecticut	\$58,688	1	Michigan	\$55,693	\$31,954	174.3%
2	DC	\$58,456	2	Oregon	\$50,790	\$29,971	169.5%
3	California	\$57,876	3	California	\$57,876	\$35,019	165.3%
4	New Jersey	\$56,600	4	Illinois	\$55,629	\$34,351	161.9%
5	New York	\$56,200	5	Rhode Island	\$53,473	\$33,733	158.5%
6	Michigan	\$55,693	6	Pennsylvania	\$52,700	\$33,348	158.0%
7	Illinois	\$55,629	7	Arkansas	\$40,495	\$25,725	157.4%
8	Massachusetts	\$54,596	8	Indiana	\$46,851	\$30,094	155.7%
9	Rhode Island	\$53,473	9	Ohio	\$48,692	\$31,322	155.5%
10	Pennsylvania	\$52,700	10	Idaho	\$42,122	\$27,098	155.4%
11	Alaska	\$52,424	11	South Carolina	\$42,207	\$27,172	155.3%
12	Maryland	\$52,331	12	Georgia	\$46,526	\$30,051	154.8%
13	Delaware	\$50,869	13	Alaska	\$52,424	\$34,454	152.2%
14	Oregon	\$50,790	14	ARIZONA	\$42,905	\$28,442	150.9%
15	Ohio	\$48,692	15	Utah	\$39,965	\$26,606	150.2%
16	Minnesota	\$46,906	16	New Mexico	\$39,328	\$26,191	150.2%
17	Indiana	\$46,851	17	Mississippi	\$36,590	\$24,650	148.4%
18	Georgia	\$46,526	18	West Virginia	\$38,360	\$25,872	148.3%
19	Washington	\$45,712	19	North Carolina	\$43,313	\$29,246	148.1%
20	Virginia	\$44,763	20	Kentucky	\$41,002	\$27,709	148.0%
21	Vermont	\$44,535	21	New York	\$56,200	\$38,228	147.0%
22	Hawaii	\$44,273	22	Montana	\$38,485	\$26,857	143.3%
23	Colorado	\$44,161	23	Delaware	\$50,869	\$35,861	141.9%
24	New Hampshire	\$43,941	24	Louisiana	\$38,880	\$27,581	141.0%
25	Wisconsin	\$43,466	25	Alabama	\$38,863	\$27,795	139.8%
26	Nevada	\$43,394	26	Tennessee	\$41,527	\$30,005	138.4%
27	North Carolina	\$43,313	27	Hawaii	\$44,273	\$32,160	137.7%
28	ARIZONA	\$42,905	28	New Jersey	\$56,600	\$41,332	136.9%
29	South Carolina	\$42,207	29	Vermont	\$44,535	\$32,770	135.9%
30	Idaho	\$42,122	30	Texas	\$41,009	\$30,222	135.7%
31	Tennessee	\$41,527	31	Wisconsin	\$43,466	\$32,157	135.2%
32	Florida	\$41,081	32	Maine	\$40,940	\$30,566	133.9%
33	Texas	\$41,009	33	Maryland	\$52,331	\$39,247	133.3%
34	Kentucky	\$41,002	34	Oklahoma	\$37,141	\$28,089	132.2%
35	Maine	\$40,940	35	Iowa	\$40,347	\$30,560	132.0%
36	Arkansas	\$40,495	36	Minnesota	\$46,906	\$35,861	130.8%
37	Wyoming	\$40,392	37	Massachusetts	\$54,596	\$41,801	130.6%
38	Iowa	\$40,347	38	Florida	\$41,081	\$31,455	130.6%
39	Utah	\$39,965	39	Nevada	\$43,394	\$33,405	129.9%
40	Nebraska	\$39,456	40	Washington	\$45,712	\$35,299	129.5%
41	New Mexico	\$39,328	41	Connecticut	\$58,688	\$45,398	129.3%
42	Kansas	\$39,190	42	Missouri	\$38,971	\$30,608	127.3%
43	Missouri	\$38,971	43	Kansas	\$39,190	\$30,811	127.2%
44	Louisiana	\$38,880	44	Virginia	\$44,763	\$35,477	126.2%
45	Alabama	\$38,863	45	Nebraska	\$39,456	\$31,339	125.9%
46	Montana	\$38,485	46	Colorado	\$44,161	\$36,063	122.5%
47	West Virginia	\$38,360	47	New Hampshire	\$43,941	\$37,040	118.6%
48	Oklahoma	\$37,141	48	Wyoming	\$40,392	\$34,306	117.7%
49	Mississippi	\$36,590	49	North Dakota	\$36,449	\$31,398	116.1%
50	North Dakota	\$36,449	50	DC	\$58,456	\$51,803	112.8%
51	South Dakota	\$34,040	51	South Dakota	\$34,040	\$30,856	110.3%
	United States	\$47,750		United States	\$47,750	\$32,937	145.0%

Average Instructional Staff Salary

Rank	State	2004-2005 avg. instr. staff salary	Rank	State	State 2004-2005 avg. instr. staff salary (NEA)	2004 per capita personal income	% of per capita personal income
1	Connecticut	\$61,322	1	ARIZONA	\$54,836	\$28,442	192.8%
2	DC	\$60,310	2	Michigan	\$55,693	\$31,954	174.3%
3	New Jersey	\$59,800	3	Oregon	\$51,132	\$29,971	170.6%
4	Illinois	\$58,226	4	Illinois	\$58,226	\$34,351	169.5%
5	California	\$57,876	5	Alaska	\$57,673	\$34,454	167.4%
6	Alaska	\$57,673	6	Rhode Island	\$56,196	\$33,733	166.6%
7	New York	\$57,300	7	California	\$57,876	\$35,019	165.3%
8	Massachusetts	\$56,254	8	Arkansas	\$42,412	\$25,725	164.9%
9	Rhode Island	\$56,196	9	Georgia	\$48,889	\$30,051	162.7%
10	Michigan	\$55,693	10	Pennsylvania	\$53,700	\$33,348	161.0%
11	ARIZONA	\$54,836	11	Indiana	\$48,273	\$30,094	160.4%
12	Pennsylvania	\$53,700	12	Ohio	\$50,225	\$31,322	160.4%
13	Delaware	\$53,303	13	South Carolina	\$43,123	\$27,172	158.7%
14	Maryland	\$53,133	14	Idaho	\$42,168	\$27,098	155.6%
15	Oregon	\$51,132	15	New Mexico	\$40,713	\$26,191	155.4%
16	Ohio	\$50,225	16	Utah	\$41,233	\$26,606	155.0%
17	Georgia	\$48,889	17	West Virginia	\$39,897	\$25,872	154.2%
18	Minnesota	\$48,518	18	Mississippi	\$38,005	\$24,650	154.2%
19	Indiana	\$48,273	19	Kentucky	\$42,402	\$27,709	153.0%
20	Washington	\$48,100	20	New York	\$57,300	\$38,228	149.9%
21	Wisconsin	\$46,708	21	Maine	\$45,486	\$30,566	148.8%
22	Colorado	\$46,272	22	Delaware	\$53,303	\$35,861	148.6%
23	Vermont	\$45,994	23	North Carolina	\$43,313	\$29,246	148.1%
24	New Hampshire	\$45,990	24	Louisiana	\$40,731	\$27,581	147.7%
25	Hawaii	\$45,813	25	Wisconsin	\$46,708	\$32,157	145.2%
26	Nevada	\$45,797	26	New Jersey	\$59,800	\$41,332	144.7%
27	Virginia	\$45,756	27	Texas	\$43,725	\$30,222	144.7%
28	Maine	\$45,486	28	Tennessee	\$43,229	\$30,005	144.1%
29	Texas	\$43,725	29	Montana	\$38,485	\$26,857	143.3%
30	North Carolina	\$43,313	30	Hawaii	\$45,813	\$32,160	142.5%
31	Tennessee	\$43,229	31	Alabama	\$39,176	\$27,795	140.9%
32	South Carolina	\$43,123	32	Vermont	\$45,994	\$32,770	140.4%
33	Nebraska	\$42,575	33	Iowa	\$41,945	\$30,560	137.3%
34	Arkansas	\$42,412	34	Nevada	\$45,797	\$33,405	137.1%
35	Kentucky	\$42,402	35	Oklahoma	\$38,372	\$28,089	136.6%
36	Florida	\$42,352	36	Washington	\$48,100	\$35,299	136.3%
37	Idaho	\$42,168	37	Nebraska	\$42,575	\$31,339	135.9%
38	Iowa	\$41,945	38	Maryland	\$53,133	\$39,247	135.4%
39	Wyoming	\$41,852	39	Minnesota	\$48,518	\$35,861	135.3%
40	Utah	\$41,233	40	Connecticut	\$61,322	\$45,398	135.1%
41	Missouri	\$41,052	41	Florida	\$42,352	\$31,455	134.6%
42	Louisiana	\$40,731	42	Massachusetts	\$56,254	\$41,801	134.6%
43	New Mexico	\$40,713	43	Missouri	\$41,052	\$30,608	134.1%
44	Kansas	\$40,319	44	Kansas	\$40,319	\$30,811	130.9%
45	West Virginia	\$39,897	45	Virginia	\$45,756	\$35,477	129.0%
46	Alabama	\$39,176	46	Colorado	\$46,272	\$36,063	128.3%
47	Montana	\$38,485	47	New Hampshire	\$45,990	\$37,040	124.2%
48	Oklahoma	\$38,372	48	Wyoming	\$41,852	\$34,306	122.0%
49	Mississippi	\$38,005	49	North Dakota	\$36,951	\$31,398	117.7%
50	North Dakota	\$36,951	50	DC	\$60,310	\$51,803	116.4%
51	South Dakota	\$35,313	51	South Dakota	\$35,313	\$30,856	114.4%
	United States	\$49,429		United States	\$49,429	\$32,937	150.1%